

NO-SMOKING POLICY

Introduction

Secondhand smoking, breathing in other people's tobacco smoke, has been shown to cause cancers, heart and respiratory disease in non-smokers.

The Health and Safety at Work Act 1974 places a duty on employers to provide a working environment that is: 'Safe, without risks to health.'

On July 1st 2007 virtually all enclosed public places in England became smoke free by law. This includes all schools and colleges and will be enforced through local district and borough councils. Smoke free legislation set out in part one of the Health Act 2006 obliges employers, managers and those in charge of smokefree premises to:

- display 'no smoking' signs in smokefree premises,
- take reasonable steps to ensure that staff, members and visitors are aware that premises are legally required to be smokefree
- ensure that no one smokes in smokefree premises

Accreditation to the National Healthy School Status requires that the school be a **smokefree site** from 1st May 2007.

The Pochin School acknowledges that second hand tobacco smoke is both a public and work place health hazard and has therefore adopted this no-smoking policy

Aims of the Policy

The policy seeks to:

- Guarantee a healthy working environment and protect the current and future health of employees, pupils and visitors
- Guarantee the right of non-smokers to breathe in air free from tobacco smoke
- Comply with Health & Safety Legislation and Employment Law
- Raise awareness of the dangers associated with exposure to tobacco smoke
- Take account of the needs of those who smoke and to support those who wish to stop

Restrictions on Smoking

Smoking is not permitted in any part of the premises, entrances or grounds at any time, by any person regardless of their status or business with the school.

Visitors

All visitors, contractors and deliverers are required to abide by the no-smoking policy. Staff members are expected to inform visitors of the no-smoking policy. However they are not expected to enter into any confrontation which may put their personal safety at risk.

Support for smokers

Support and advice is available from the school nurse and from (Resolution) 01509 410241.

Or log on to www.gosmokefree.co.uk/whathelpisavailable

Disciplinary Action

We ask staff and visitors to abide by the policy so that there is no need for disciplinary action.

Monitoring and reviewing

This policy will be reviewed 3 yearly to ensure that it continues to meet the aims.

The No-smoking-policy Co-ordinator is Mrs Zoe Macefield.

Further Information on the new smoke free legislation is available at www.smokefreeengland.co.uk

Adopted by Governors 16 September 2014.