

THE POCHIN SCHOOL

Role of Safeguarding Governor

Child Protection

- Ensure that The Pochin School has in place a Designated Safeguarding Lead (DSL) and a deputy DSL who undergo updates to their training every 2 years.
- Ensure that all staff undergo child protection training every three years.
- Ensure that the school has a Staff Code of Conduct Policy in place.
- Ensure that all new staff undergo an induction process which includes child protection training and that staff are provided with a staff code of conduct.
- Ascertain if there are any Looked after Children (LAC) and, if so, what procedures are in place.
- Ensure that the school complies with its statutory duty to have a child protection policy in place, which is updated annually.
- Ensure that the Headteacher (who is DSL) gives regular, anonymous, general reports on safeguarding matters.
- Ask the Headteacher to illustrate how children are taught about safeguarding issues through PSHCE.
- Support the Headteacher in discharging his duties, including reporting any allegations of abuse to the Local Authority Designated Officer (LADO).

Safer Recruitment

- Ensure that the Single Central Record (SCR) is updated regularly to include all staff and those who are in regular contact with children.
- Ensure that all contractors/volunteers/students/visitors/third party staff have undergone identity checks and are supervised, if involved in regulated activity with children.
- Ensure that at least two members of the Governing Body have undergone Safer Recruitment training and that this is updated every three years.
- Ensure that at least two members of the interview panel have undergone Safer Recruitment training
 1. Ensure that all safeguarding checks are in place for safer recruitment: it is essential to request two references in advance of the interview, which asks employers to state any concerns or knowledge about previous allegations they may have about the applicant. Open references/testimonials should never be accepted.
 2. Ensure that there all career gaps in an applicant's career history are satisfactorily explained at interview.
 3. Ensure that successful candidates undergo DBS checks, as well as a barred list check if undertaking a regulated activity.
 4. Ensure that successful candidates understand that they are required to state if they are living with an individual who is disqualified to work with children and by doing so that this disqualifies the individual by association.
- Meet with the Headteacher on an annual basis to conduct a safeguarding compliance check and report back to the full Governing Body.
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Reporting

- To give termly reports to the full governing body as per governance statement in the trustees's report.